

Application for Employment

FLOYD'S STORES, INC.
P.O. BOX 2940
BAKERSFIELD, CA 93303

Please Print

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

Position(s) applied for _____ Date of application _____

Name _____

Last First Middle

Address _____
Street City State Zip Code

Telephone _____ mobile/Beeper/Other _____ E-mail Address _____

Referral Source (How did you hear about us?) _____

If you are under 18, and it is required, can you furnish a work permit? Yes No

If no, please explain _____

Have you ever been employed here before? If yes, give dates and positions Yes No

Are you legally eligible for employment in this county? Yes No

Date available for work What is your desired salary range?

Type of employment desired Full Time Part Time Temporary

Driver's license number if driving maybe required in position for which you are applying _____ State _____

Please indicate any languages, other than English, that you speak _____ write _____

Employment History

Starting with your most recent employment, provide the following information.

Employer	Telephone #	Dates employed:	to
Street Address	City	State	
Starting job title/final job title	<input type="checkbox"/> Hourly <input type="checkbox"/> Salary \$ _____ per		
Immediate supervisor and title (for most recent position held)	Commission/Bonus/Other Compensation \$ _____		
Why did you leave?	<input type="checkbox"/> Hourly <input type="checkbox"/> Salary \$ _____ per		
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later	Commission/Bonus/Other Compensation \$ _____		

Summarize the type of work performed and job responsibilities.

What did you like the most about your position?

What were the things you liked least about the position?

Employer	Telephone #	Dates employed:	to
Street Address	City	State	
Starting job title/final job title	<input type="checkbox"/> Hourly <input type="checkbox"/> Salary \$ _____ per		
Immediate supervisor and title (for most recent position held)	Commission/Bonus/Other Compensation \$ _____		
Why did you leave?	<input type="checkbox"/> Hourly <input type="checkbox"/> Salary \$ _____ per		
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later	Commission/Bonus/Other Compensation \$ _____		

Summarize the type of work performed and job responsibilities.

What did you like the most about your position?

What were the things you liked least about the position?

AN EQUAL OPPORTUNITY EMPLOYER

Employer	Telephone #	Dates employed:	to
Street Address	City	State	
Starting job title/final job title	Compensation (Starting)		
Immediate supervisor and title (for most recent position held)	<input type="checkbox"/> Hourly	<input type="checkbox"/> Salary	\$ _____ per
Why did you leave?	Commission/Bonus/Other Compensation \$ _____		
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later	Compensation (Final)		
	<input type="checkbox"/> Hourly	<input type="checkbox"/> Salary	\$ _____ per
Summarize the type of work performed and job responsibilities.			
Commission/Bonus/Other Compensation \$ _____			

What did you like the most about your position?

What were the things you liked least about the position?

Skills and Qualifications

Summarize any special training, skills, licenses and/or certificates that may assist you in performing the position for which you are applying.

Computer Skills (Check appropriate boxes. Include software titles and year of experience.)

<input type="checkbox"/> Word Processing _____ Years _____	<input type="checkbox"/> E-mail _____ Years _____
<input type="checkbox"/> Spreadsheet _____ Years _____	<input type="checkbox"/> Internet _____ Years _____
<input type="checkbox"/> Presentation _____ Years _____	<input type="checkbox"/> Other _____ Years _____

Educational Background

Starting with your most recent school attended, provide the following information.

School (including City & State)	Years Completed	Completed	GPA	Major/Minor
		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree <input type="checkbox"/> Certificate <input type="checkbox"/> Other		
		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree <input type="checkbox"/> Certificate <input type="checkbox"/> Other		
		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree <input type="checkbox"/> Certificate <input type="checkbox"/> Other		

References

List name and telephone number of three business/work references who are *not* related to you and are *not* previous supervisors. If not applicable, list three school or personal references who are not related to you.

Name	Title	Relationship to you	Telephone	Number of Years Known

APPLICATION STATEMENT

I certify that all the information I have provided in order to apply for a secure work with the employer is true, complete, and correct.

I understand that if I am being considered for employment by **Floyd's Stores, Inc.** I will be required to submit to a post-offer physical examination and drug/alcohol testing (all of which will be paid by **Floyd's Stores, Inc.**) and to authorize the release of the physical examination and drug/alcohol test results to **Floyd's Stores, Inc.** Applicants whose test results are positive (prohibited substances present) will not be eligible for further employment consideration.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agent, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only six months. At the conclusion of that time if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied or oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and federal immigration laws require me to complete an I-9 Form in this regard.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) eliminate me for further consideration for employment, or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant _____ Date _____

Floyd's Stores, Inc.
Employment Background Verification Request Form

I _____ authorize Floyd's Stores, Inc. and its affiliates, to conduct an employment background verification through **California Credit Information Solutions Inc.**, on me. I understand that the verifications may include, but are not limited to, Past Employment Verification, Address Verification, County, State, and/or Nationwide Criminal Verification, Driving Record Verification, or an Employment Credit Report. I also understand that this is not a guarantee of employment, but that the verification listed above, are of the pre-screening process.

Prospective Employee Signature

Date